

7.1.1 Measures initiated by the Institution for the promotion of gender equity

a) Common Room:

- Common Rooms and sick rooms are available for girls.
- Vending machines for sanitary napkins in Girls common room

b) General:

- The Internal Complaint Committee (ICC) has been formed and contact details of its members are displayed at prominent places.
- Reservations for female candidates and their representation are strictly adhered to norms.
- In institute for female staff maternity leaves as per rules are provided.
- There is no discrimination in pay, fees, perks, amenities, accountabilities, responsibilities, powers, recognitions etc.

c) Regarding Safety and Security

- Highly secure campus guarded by adequate number of security guards working 24x7.
- Anti ragging committee has been constituted and contact details of its members are displayed at prominent places.
- Female faculty on campus visits ladies hostels.
- Full time wardens are available in hostels.
- Security personnel accompany girls from library to hostel during nightstudies.
- Transport facility (24X7) for emergencies is available.
- Reserved seats for females are available in institutional transport buses.

d) Institutional Initiatives to address gender sensitivity issues:

- Self-defense training classes are conducted for girls. .
- free Hemoglobin checkup camp was conducted for girls. .
- International Women's Day is celebrated..
- An Expert Lecture on "General awareness of Medical Fitness" was organized.