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Policy for research promotion and faculty development

1 Purpose and objective: To encourage staff for research and development, Update their qualifications, skill sets, enhance learning abilities

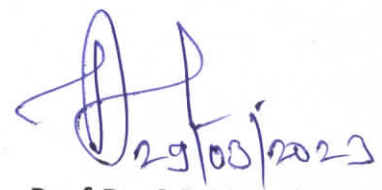
2 Scope: Policy will be applicable to regular staff with who completed continuous one year of service in the institution

3 Policy Statement: Faculties mentioned in clause (2) shall be reimbursed an amount of Rs 3000/- or 50 % of the registration fee whichever is less for presenting the research paper in reputed conferences/publication in journals of high repute at national and international levels. If paper is presented out of India the amount will be Rs.5000/- or 50% registration fee whichever is less. It is desired to have UGC listed or Scopus index or IEEE Journal. If allocated funds remain unutilised from these budgets it will be given to attend STTP/workshop/seminar as delegate. It is desirable to have AICTE/ UGC/ University sponsored STTP/workshop/conference

4 Procedures/ Strategy: Faculties need to apply before proceeding to conferences with due procedures/ approvals. One faculty can avail facility only once in year.

5 Desired Outcomes: Staff will be able to update their skills, qualifications adding value to their selves and institution as well. Training of students, train the trainers (training of faculties), new initiatives for dissemination of knowledge is also expected.

6 Performance Indicators: Experience sharing with number of faculties and students through delivery of sessions.

Prof. Dr. S D Nawale

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