



Savitribai Phule Shikshan Prasarak Mandal's
N B NAVALE SINHGAD COLLEGE OF ENGINEERING

Approved by AICTE & Affiliated to PAH Solapur University, Solapur

Opp. PAH Solapur University, Solapur – Pune National Highway, Kegaon, Solapur. 413255, (MH), India.

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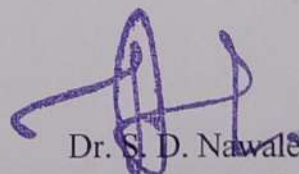
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**POLICY DOCUMENT FOR PROVIDING FINANCIAL SUPPORT TO
FACULTY MEMBERS:**

- 1. Purpose and objective:** To encourage staff for research and development, Update their qualifications, skill sets, enhance learning abilities
- 2. Scope:** Policy will be applicable to regular staff who have completed continuous one year of service in the institution.
- 3. Policy Statement:**
 - Faculties mentioned in clause (2) shall be reimbursed an amount of Rs 5000/- for presenting the research paper in India and Rs. 10000/- for presenting paper abroad in reputed conferences/publication in journals of high repute at National and International Levels and listed in UGC/Scopus/SCI index.
 - Also it is decided to promote faculties to appear for NPTEL courses to update their knowledge. Financial support of Rs 1000/- per course shall be provided.
 - Also financial support of Rs.5000/- will be given to attend STTP/workshop/seminar æ delegate at National and International Levels after recommendation by the committee.
 - It is desirable to have AICTE/ UGC/ University sponsored STTP/FDP/ workshop/conference. Such events shall be supported with financial support of 2500/- for each event.
- 4. Procedures/ Strategy:** Faculties need to apply before proceeding to conferences with due procedures/ approvals.
- 5. Desired Outcomes:** Staff will be able to update their skills, qualifications adding value to their selves and institution as well. Training of students, train the trainers (training of faculties), new initiatives for dissemination of knowledge is also expected.
- 6. Performance Indicators:** Experience sharing with number of faculties and students through delivery of sessions.




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