



Savitribai Phule Shikshan Prasarak Mandal's

N B NAVALE SINHGAD COLLEGE OF ENGINEERING, SOLAPUR

“A Compliance Report on ”

Student's Safety, Protection and Mental Wellbeing





Health

Refers to a state of physical, social, mental and emotional well-being, and not merely a state of absence of illness or disease



INTRODUCTION



Manodarpan

"An initiative of the
Ministry of Human
Resource Development,
Government of India"

21st July, 2020



Mental health and well-being is an integral part of holistic development. The National Education Policy (NEP), 2020 has envisioned the aim of education to be holistic, including both cognitive and affective aspects. The policy has emphasized not only on learning based on developing cognitive competencies, but also skills, attitudes, and behaviors which will enable building character and creating holistic and skilled individuals, equipped with key 21st-century skills. This vision entails the need to promote mental health and well-being among students, which plays a prominent role in all aspects of an individual's life. World Health Organization (WHO,1948) clearly states that "Health is a state of complete physical, mental and social well-being and not merely the absence of disease or infirmity." WHO further states that mental health is a state of mental well-being that enables people to cope with stresses of life, realize their abilities, learn and work well, and contribute to their community.

Skills like understanding, expressing, and regulating emotions, as well as the ability to adapt and cope with challenging situations, are essential for good mental health and wellbeing. Taking steps to protect and enhance an individual's mental health and well-being is crucial for a fulfilling and happy life. When students are not able to manage their personal social issues and concerns effectively, it can have severe consequences, like constant feeling of sadness, dissatisfaction and frustration, mood swings, feeling of hopelessness, etc. and in extreme cases may also lead to self-harm, including suicide.

Every Child Matters' is the underlying belief in developing the Guidelines for prevention of suicide. With this vision, efforts need to be directed towards prevention of suicide in schools. The guidelines provide directions to schools for enhancing sensitivity, understanding, and providing support in case of reported self-harm. In addition, the guidelines also emphasize nurturing partnerships between school, parents and community, for fostering societal support as a critical strategy for preventing suicide and reducing the stigma associated with suicidal behavior



Health

Mental Health

The state of well-being when a person is able to cope with the stresses of daily life, and continue to be productive and is able to contribute to his community.

If mental well-being is impacted, it impacts all other aspects of health – physical, social and emotional.

Physical Health

When a person is free from illness/injury and aware of and follow physical fitness routine, nutritious diet, hygienic habits

Social Health

Ability to interact well with other person/s, society, contribute to society, to collaborate, and have satisfying personal relationships

Emotional Health

Ability to control, manage and express emotions comfortably

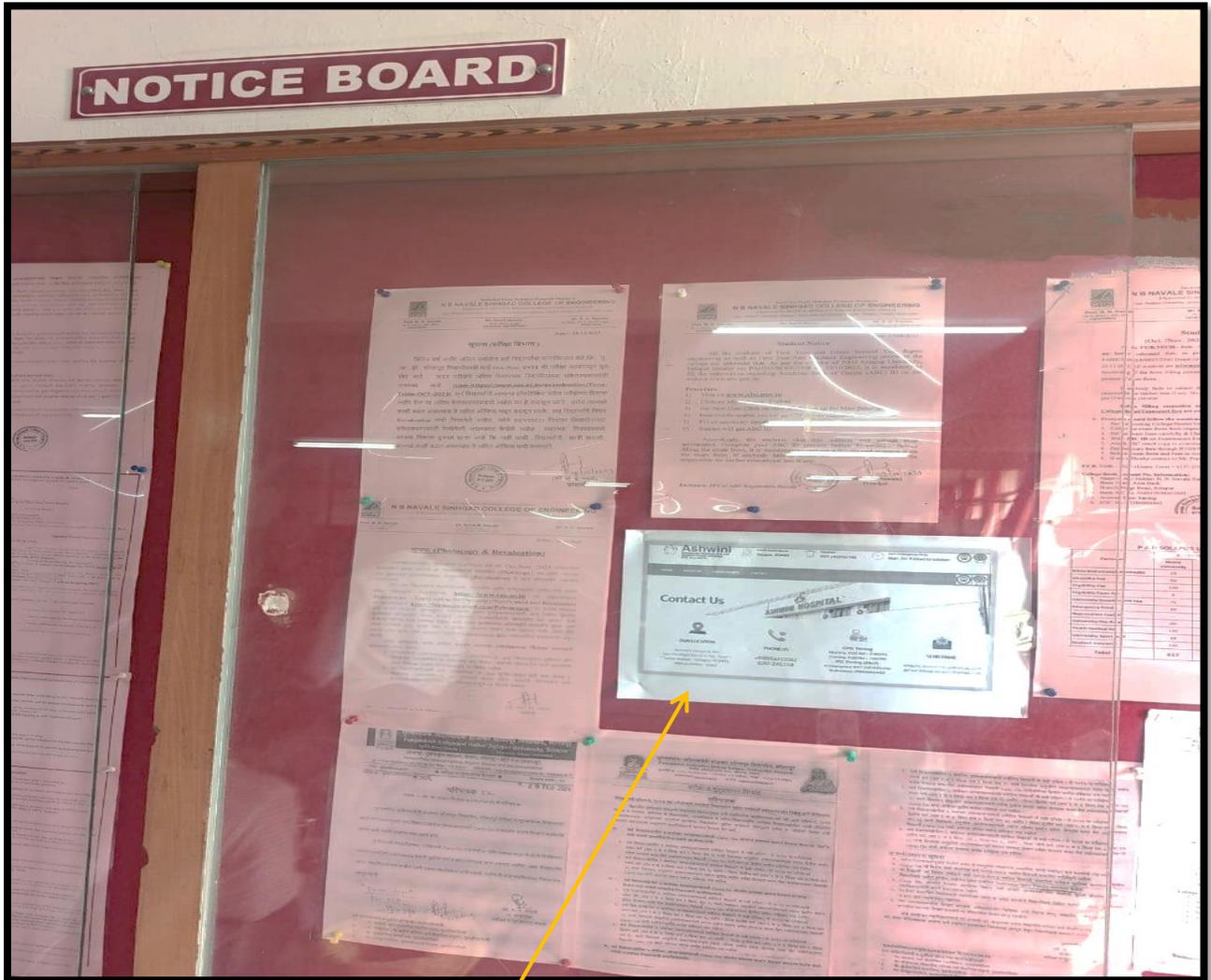


The Court, under Article 32 of the Constitution of India and Article 141, issues the following guidelines for the institutions.

- I) A uniform mental health policy, the UMMEED draft guidelines, the MANODARPAN initiative, and the National Suicide Prevention Strategy have been updated and are easily accessible on the websites of institutions.

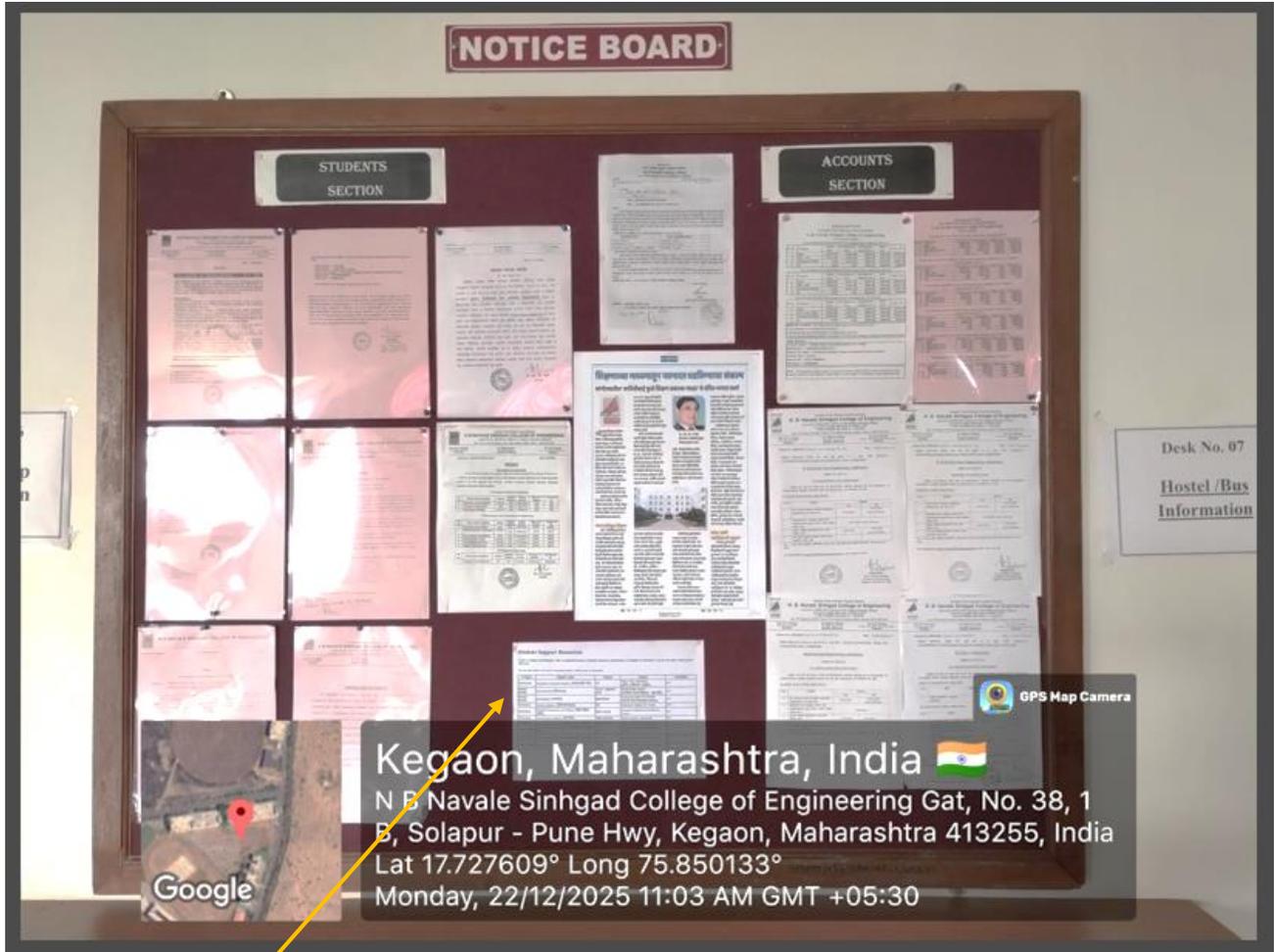
The screenshot displays the website of N B Navale Sinhgad College of Engineering. The browser address bar shows the URL sinhgadsolapur.org/public/#. The page header includes the college name, location (Solapur, Maharashtra), and accreditation logos (NAAC A, AICTE APPROVED). A navigation menu is visible with the following items: Home, About, Admission, Departments, Swayam, Students, Feedback, Research, IQAC, Innovation, and Connect. A central menu lists various institutional bodies and initiatives, with the following items highlighted in yellow: Manodarpan Initiative, National Suicide Prevention Strategy, and Umeed Guidelines. Other items in the menu include Academic Calendar, Alumni, Syllabus, Hostel Committee, Mess Committee, Anti Ragging Committee, Internal Compliants & BC Cell, and Grievance System. The footer contains sections for UNIVERSITY CIRCULAR, COLLEGE, NEWS & ANNOUNCEMENTS, and Student Support Resources. A circular stamp is overlaid on the bottom right corner of the screenshot, containing the text: N. B. Navale Sinhgad College of Engineering, Solapur, 413 255.

- II) Established written protocols for immediate referral to mental health services, local hospitals, and suicide prevention helplines. Suicide **helpline numbers**, including Tele-MANAS and other national services, displayed in hostels, common areas, and on institute website.



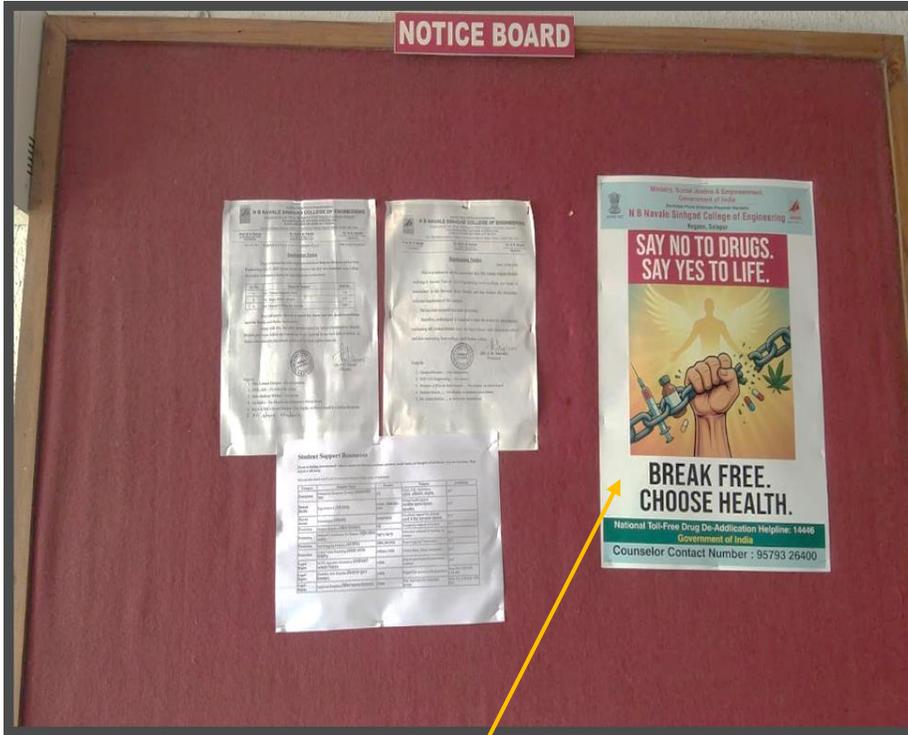
Local hospital contact number displayed





Tele-MANAS and other national services numbers displayed in hostel, common areas & all departments notice board





Anti-narcotics awareness programmer





Identify Psychosocial Stressors

Important to identify the concerns of students such as loneliness, isolation, stress, anxiety, peer pressure, parental societal expectations, body image, self-doubts etc. and have focused programmes in colleges to address them.



III) The institute has appointed a duly qualified **Counsellor & Motivation** speaker, for Engineering Students.

Name : - Dr. Sangeeta Shital Patil

Education : - B.H.M.S, M S (Psychotherapy & Counselling)

Schedule of Visit: - She will be Visiting twice in a month at college campus.

Office Order : -

SINHGAD INSTITUTES
SPSPM

Savitribai Phule Shikshan Prasarak Mandal's
N. B. Navale Sinhgad College of Engineering
(Approved by AICTE, DTE & Affiliated to PAH Solapur University, Solapur)
Accredited by NAAC with Grade 'A' (CGPA 3.12/4)
& AAA of PAHSUS with Grade 'A++' (93.33%)
Opp. PAH Solapur University, Solapur-Pune National Highway, Kegaon, Solapur-413255 (MG) INDIA

Prof. M. N. Navale
M.E. (Elect.) MIE - MBA
CHAIRMAN

Mr. Rohit M. Navale
M.E. (Mech. Engg.)
GENERAL SECRETARY

Dr. S. D. Nawale
M.Tech., Ph.D. (ESTC Engg.), PDF (France)
PRINCIPAL

Outward No. NBNSCOE/ 2022-23/ Admin/ 21 . Date: 22/05/2023

To,
The Hon. Chairman,
Savitribai Phule Shikshan Prasarak Mandal,
Kamlapur.

Subject: Appointment of Student Counselor for Engineering Students.

Respected Sir,

With respect to above subject, I would like to state as under-

- Dr. Sangeeta Shital Patil is requested to be appointing as a Counselor the Engineering Students.
- Dr. Sangeeta Shital Patil a renowned Professional Counselor and Motivational Speaker.
- She will be visiting twice in a month and she has requested Rs. 3000/- per visit Charges.
- Since, regulatory bodies has also suggested to appoint Councilor at College and it is observed that Dr. Patil Councils the young students very well.

Therefore, please accord your approval for this order.

Thanking you,

To,
Hon. Chairman,
forwarded
for approval
(Santay S. Navale)

Yours faithfully,
(Dr. S. D. Nawale)
Principal

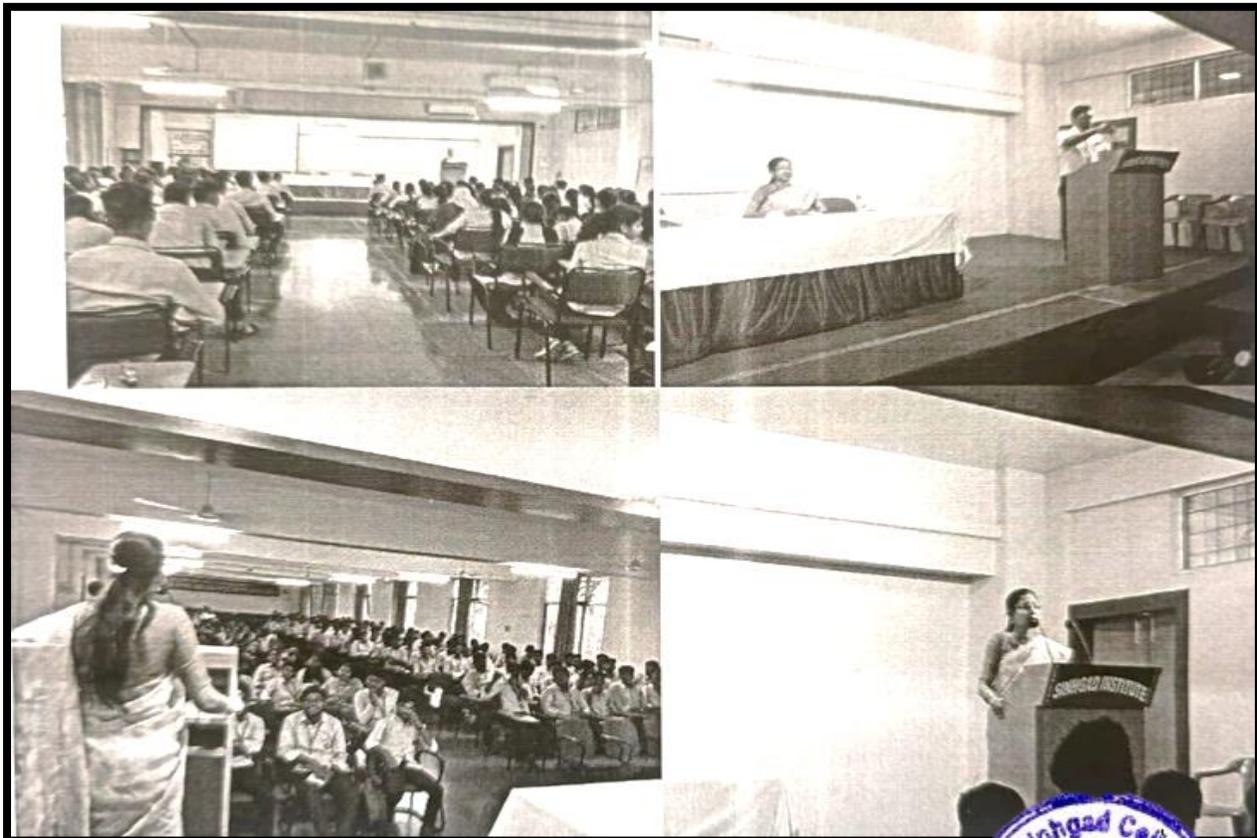
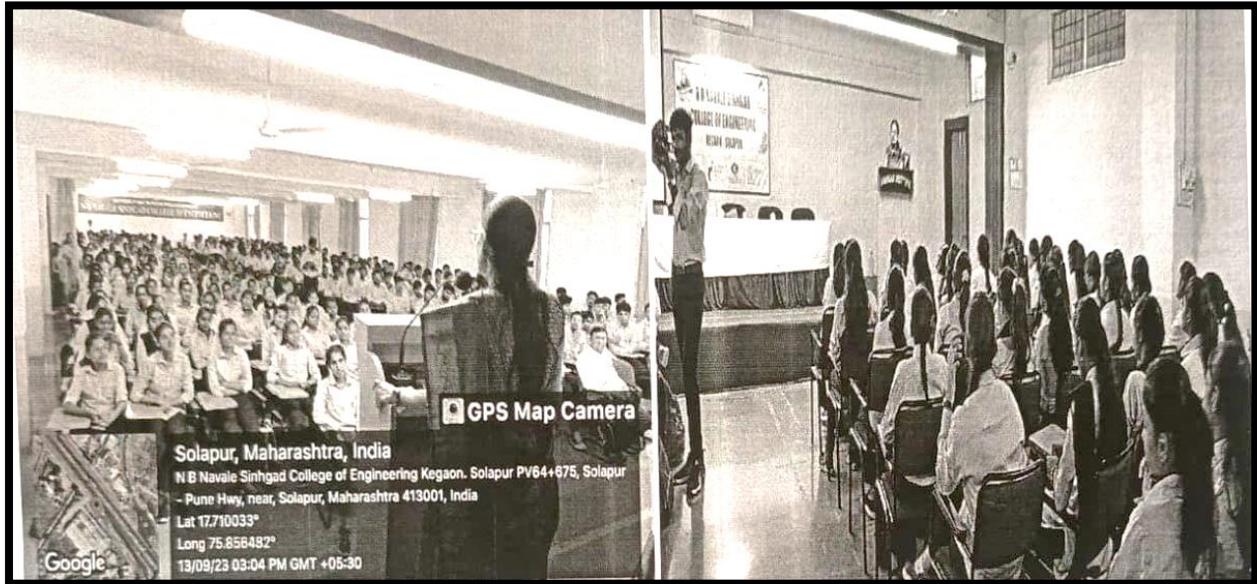
To
H.R./A/C

Chairman
Savitribai Phule Shikshan Prasarak Mandal
Kegaon, Solapur-413255, Dist-Solapur

E-mail: principal.nbnscoe@sinhgad.edu Home Page: www.sinhgadsolapur.org



Regular, structured career **counselling** services for **students** and their **parents or guardians**. These sessions shall be conducted by qualified counsellors for aim to reduce unrealistic academic pressure, promote awareness of diverse academic and professional pathways, and assist students in making informed and interest-based career decisions.



Session Report

114 of students who newly registered for mental health counselling or therapy services

Savitribai Phule Shikshan Prasarak Mandal's
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 (Approved by AICTE & Affiliated to Solapur University, Solapur)
 Opp. Solapur University, Solapur - Pune National Highway, Kegaon, Solapur. Tel: 0217-250610

Student Welfare Activity Cell

Date of Activity held	21/02/2024
Time	2.35 to 4.30 pm
Type of Activity (cultural/curricular/co-curricular)	Extra-curricular
Resource Person	Dr. Sangeeta Shital Patil
Professional Details of Resource Person	Professional Counselor and Motivational Speaker, Pandharpur
Year / Class -	FE, all students
No. of students-	300
Activity In charge-	Dr. S. H. Kshirsagar Dean, Students welfare

Description of Activity:

Dr. Sangita Patil is appointed as a counselor for our students. She is a renowned Professional Counselor and Motivational Speaker. Dr. Sangita Patil madam's Counseling session was organized on 21st Feb. 2024 at 2.35 pm to 5.00 pm for all first year students after declaration of Semester I results of students.

Students require counseling after the declaration of University results. Madam has given very important and useful tips to all students irrespective of their individual result. She explained regarding the time, stress management, importance of Yoga and meditation for keeping mental health and physical health strong. She explained about how to plan time table for backlog study etc.

Principal Dr. S. D. Nawale sir in his introductory speech explained about the need of the counselor. And student should take benefit of this facility so that there would not be any distractions in the overall development of the student. **Sir also told about the confidentiality of the interaction.** No faculty, students or any authority from the college will interfere in this matter.

Students, who want counseling about their any problem regarding academics and / or personal, can give their names to Dr. S. H. Kshirsagar (Asst. Prof. in Physics) or Mrs. Joshi (GSE, Dept), or directly can ask their questions on whatsapp no. of counselor madam (Dr. Sangeeta Patil - 9579326400)

First year HOD Dr. V. V. Kharat given vote of thanks.

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Student Welfare Activity Cell

Date of Activity held	10/05/2023
Time	1.40 to 3:30pm
Type of Activity (cultural/curricular/co-curricular)	Extra-curricular
Resource Person	Dr. Sangeeta Shital Patil
Professional Details of Resource Person	Professional Counselor and Motivational Speaker, Pandharpur
Year / Class -	FE, SE all branch students
No. of students-	300
Activity In charge-	Dr. S. H. Kshirsagar Dean, Students welfare

Description of Activity:

Dr. Sangeeta Shital Patil, a renowned Professional Counselor and Motivational Speakers Counselling session was organized on 10th may 2023 at 1.40 pm to 3.30 pm

She is Homoeopathic Consultant and Psychological Counselor, working as Psychological Counselor, at various Schools, Engineering and Medical Colleges in and around Solapur.

She explained about the importance of meditation, self motivation for time, stress management.

Students, who want counseling about their any problem regarding academics and / or personal, can give their names to Dr. S. H. Kshirsagar (Asst. Prof. in Physics) or Mrs. Joshi (GSE, Dept).

The interaction between Counselor madam and student will be very confidential. No faculty, students or any authority from the college will interfere in this matter.

Every year it is observed that students face lot of problems in the early stage and find difficult to cope up with the culture, academics and schedule of working hours, assignments submissions etc in technical institutes like our college.

Therefore, students require counseling regarding the time, stress management. So our college administration has taken a step forward to appoint full time counselor. So that students can easily connect with him/her and solve their problems as early as possible.

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Student Welfare Activity Cell

Date of Activity held	14/09/2023
Time	2.35 to 4.30 pm
Type of Activity (cultural/curricular/co-curricular)	Extra-curricular
Resource Person	Dr. Sangeeta Shital Patil
Professional Details of Resource Person	Professional Counselor and Motivational Speaker, Pandharpur
Year / Class -	FE, all students
No. of students-	300
Activity In charge-	Dr. S. H. Kshirsagar Dean, Students welfare

Description of Activity:

Every year it is observed that students face lot of problems in the early stage and find difficult to cope up with the culture, academics and schedule of working hours, assignments submissions etc in technical institutes like our college.

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Dr. Sangita Patil is appointed as a counselor for our students. She is a renowned Professional Counselor and Motivational Speaker. Dr. Sangita Patil madam's Counseling session was organized on 14th Sept. 2023 at 2.35 pm to 4.30 pm for all first year students.

Principal Dr. S. D. Nawale sir in his introductory speech explained about the need of the counselor. And student should take benefit of this facility so that there would not be any distractions in the overall development of the student. **Sir also told about the confidentiality of the interaction.** No faculty, students or any authority from the college will interfere in this matter.

Dr. Sangita Patil explained about the importance of meditation, self motivation for time, stress management. She explained about what type of problems are faced by the young students, on which she can do the counseling. Also how students get benefit of counseling.

Students, who want counseling about their any problem regarding academics and / or personal, can give their names to Dr. S. H. Kshirsagar (Asst. Prof. in Physics) or Mrs. Joshi (GSE, Dept).

Miss. Vrushi Shinde has done anchoring and



IV)

Parents /Guardians Meet

Sinhgad Institutes



Savitribai Phule Shikshan Prasarak Mandal's
N B NAVALE SINHGAD COLLEGE OF ENGINEERING

(Approved by AICTE & Affiliated to Solapur University, Solapur)

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ACTIVITY REPORT

General Science and Engineering Department

Title of Activity :	Parent's Meet		
Date :	17/10/2025	Time :10.00 am to 12.00 pm	02.30 pm to 4.30 pm
Type of Activity :	Parents meet with all faculties of F. Y. B. Tech		
Resource Person / Guest :	Hon'ble Mr. Sanjay S. Navale Hon'ble Dr. S. H. Pawar		
Brief Details of Resource Person / Guest :	Mr. Sanjay S. Navale, Campus Director Sinhgad Institute, Solapur. Dr. S. H. Pawar, Research Director at Sinhgad Institutes, Solapur.		
Organised for :	Parents and Students of NBNSCOE, Solapur		
Number of Participants :	200 Parents		
Activity In-charge :	Dr. A. A. Kamble		
Description of Activity :	<p>Parent's Meet was organized at N. B. Navale Sinhgad College of Engineering, Solapur for F. Y. B. Tech students from six divisions: Vikram, Raman, Dhawan, Kalam, Kalpana and Ramanujan. Due to the large attendance, the meeting took place in two sessions' morning and afternoon.</p> <p>Prof. M. K. Jadhav madam gave a Preamble of the Parents Meet followed by welcome address by Prof. K. S. Patil, HoD F. Y. B. Tech. He highlighted about all the practices carried at NBNSCOE for students development such as Teacher Guardian system, daily study sessions for hostel students and the appointment of Class Coordinator for each division.</p> <p>Prof. Patil, discussed the impact of attendance on students performance and how maximum attendance is important for academic success. He mentioned that if students perform well in the ISE, definitely they will succeed in University exam as we have compared it.</p> <p>Additionally, Prof. Patil mentioned the support of Dr. Sangita Patil, a professional counselor who offers guidance and assistance to students.</p> <p>After Prof. Patil Sir's presentation Felicitation of students along with their parents was done who topped in ISE I, Youth Festival Winner and Winner in Sports.</p> <p>In the event, First-year students Samarth More, Shimidhi Tuljapurkar and Ayesha Dubal expressed their thoughts about the college, Principal, HoD</p>		

Sinhgad Institutes



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and teachers. Praising the college, they shared their experiences with statements like "Sinhgad is the Best." Everyone was deeply moved by the heartfelt reflections shared by the students in front of their parents.

Principal Dr. S. D. Nawale addressed the session. He thanked all the parents and students. He gave information about Sinhgad Institute how safe it is for girls students, also told about the placement and the progress of students.

The Director CRTD Dr. S. H. Pawar Chief Guest of the Parents Meet gave a keynote address. He mentioned in his speech that how this college is best for research along with engineering too.

Vote of thanks for the Parents Meet was given by Dr. S. H. Kshirsagar madam.





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Inauguration of Parent's Meet



Hon'ble Dr. S. H. Pawar the Chief guest



Felicitation of Principal NBNSCOE Hon'ble Dr. S. D. Nawale



Hon'ble Principal Dr. S. D. Nawale address to the parents and students



Parents and students



Felicitation of student with her father.

Name & Designation of Activity In-charge with Sign

Dr.A A Kamble



V) The institute has established Internal Compliant Committee (ICC) prevention of incidents involving sexual assault, harassment, ragging, and bullying.

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INTERNAL COMPLAINTS COMMITTEE

Objectives

1. To prevent, prohibit and redress any sexual harassment of the women in this educational premises.
2. To ensure safety and security to all girls, women working in this premises.
3. To ensure all the students, that they can stay in the institute safely & securely and can earn the knowledge, build their career without any distractions.
4. Not only girl student but boys can also register their complaints with the ICC if they are facing any kind of harassment in the institute.
5. If anybody bothers to any students by any means, then that boy/girl/women can register their complaint against him/her to this internal complaint committee.
6. To enquire, if the accuser registers the complain.
7. To give punishment to the respondent, if the respondent is found guilty.
8. To ensure the fair and timely resolution of the complaints.
9. If after the enquiry it is concluded that the complaint was a fake, then that lady will get the punishment from ICC.

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INTERNAL COMPLAINTS COMMITTEE

Outcomes

1. Students become aware about the Institutes Internal Complaints committee, its composition and working.
2. Students become aware of the punishments by ICC for the misbehavior and mishap's with any girls, women in the premises
3. Students become aware of gender equality and do not make gender discrimination in campus
4. A healthy environment in the campus where every woman feels safe and self confident without any problems relating to gender discrimination and sexual harassment.

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Prof. M. N. Navale
M. E. (Engg.), MIE, MBA
CHAIRMAN

Mr. Rohit Navale
M. E. (Mech. Engg.)
GENERAL SECRETARY

Dr. S. D. Nawale
M. Tech., Ph. D. (E&TC Engg.)
PRINCIPAL

Date: 16/07/2025

Notice
 Internal Complaint Committee (2025-26)

The Internal Complaint Committee for N. B. Navale Sinhgad College of Engg, Solapur is hereby constituted as follows:

Sr. No.	Name	Designation
1	/Dr. S. H. Kshirsagar (DSW)	President Officer
2	/Prof. M. D. Mali (Asst. Prof. - ENTC Dept.)	Faculty Member
3	/Prof. R. D. Chavan (Asst. Prof. - Electrical Dept.)	Faculty Member
4	Mr. Navanath S. Bhadange (Jr. Clerk)	Non-Teaching Member
5	/Mrs. Dhanashri Joshi (Lab. Asst. - GSE Dept.)	Non-Teaching Member
6	/Ms. Pooja Rathod (Student-CSE Dept.)	UG Student
7	/Ms. Riddhi Patil (Student-ENTC Dept.)	UG Student
8	/Ms. Sneha Shinde (Student-PG Civil Dept.)	PG Student
9	/Ms. Swapna A. Phatak (Advocate)	External Member

16/07/2025
 (Dr. S. D. Nawale)
 Principal

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INTERNAL COMPLAINTS COMMITTEE

Roles and Responsibilities of ICC

- 1) Redressal of the complaints filed within the scope of the laws
- 2) With fairness and without bias
- 3) Within the time period of 90 days
- 4) To create awareness about Sexual harassment at workplace, its effects and laws against it through guest lectures, workshops and activities.
- 5) To educate all employees and students of the institute about working of ICC, filing a complaint with the ICC.
- 6) Summary of the actions of ICC and the employer for complaints filed.
- 7) Annual report to be uploaded on institute website.
- 8) Committee members have to assure confidentiality, assure non retaliation, Recommend interim measures as needed (mainly for the complainant) to conduct a fair inquiry.




Grievance redressal cell awareness Student can send the grievance through online by using link provided on college web site & Installed **suggestion box** in all department and hostel area.

Savitribai Phule Sanshodhan Sanstha
N B NAVALE SINHGAD COLLEGE OF ENGINEERING
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 Opp. Solapur University, Solapur - Pune National Highway, Kegaon, Solapur, 413255, (MH), India.

Prof. M. N. Navale
 M. E. (Elect. Engg.)
 CHAIRMAN

Mr. Rohit Navale
 M. E. (Mech. Engg.)
 GENERAL SECRETARY

Dr. S. D. Nawale
 M. Tech. (Ph.D. (E&TC Engg.))
 PRINCIPAL

Grievance Redressal Cell Awareness

- Notices for student and staff circulated, displayed on notice board of each department.
- Suggestion box is placed in each department.
- Student can send the grievances through online by using link provided on college website.

Important Links	Recent/Upcoming Events	Recent Placement
<ul style="list-style-type: none"> Chhya Scholarship Notice 2021-2023 Chhya Scholarship Application Format 2021-2023 ATAL BANKING OF INSTITUTIONS ON INNOVATION ACHIEVEMENTS (ABIIA) NIRF-2020 NIRF-2019 NIRF-2018 Mandatory Disclosure Code of Conduct for Students Code of Conduct for Teachers Communication Duties and Leave Policies Guidelines to be followed for internal communication Anti Raping Committee Syllabus Hostel Server FMA 2019-20 for UG & PG Grievance Redressal System 	<ul style="list-style-type: none"> International Conference on Emerging Trends in Automation, Communication and Security on 20 & 21 July 2021 (2) National Conference on Abstract, Applied and Computational Mathematics (NCAACM-2023) Result of Sinhgad Talent Hunt 2k21 for V to X Sinhgad Talent Hunt Bankers V to X Result of Sinhgad Talent Hunt 2k21 for XI and XII Students MOU Signed between HIRNSCOE & OKEDA Private Ltd (01-10-2022) Civil Engineering department is organizing PAF Solapur University Solapur sponsored event one day seminar on Water supply system in smart city Solapur & automation in water supply system on 23/03/2021. Webinar on Basics of Intellectual Property Rights on 6th March 2021 Two Days National Workshop on (Online Mode) Use of Virtual Lab on 9th & 10th March 2021 	 <p>Sanika Parag Dhanke CSE PTC 0.0 (LPA)</p>

3/3/24, 6:33 PM Grievance Form

Grievance Form

skonda10@gmail.com Switch account

* Indicates required question

Email *

Your email

Name of Student *

Your answer

Branch *

GSE
 CSE
 CIVIL
 ENTC
 ELECTRICAL
 MECH

Grievance Redressal Cell (for staff)

Sr. No.	Name of Member	Designation	Role
1.	Dr. S. D. Nawale	Principal	Chairperson
2.	Dr. K. J. Karande	Professor from Affiliating University	Member
3.	Dr. S. K. Pawar	University Nominee	Member
4.	Dr. R. T. Vyavahare	Vice-Principal (Academic)	Member-coordinator

Committee for Student Grievance

Sr. No.	Name	Designation	Role
1.	Dr. S. D. Nawale	Principal	Chairperson
2.	Dr. S. M. Jagade	Vice-Principal (Admin)	Member
3.	Dr. R. T. Vyavahare	Vice-Principal (Academic)	Member
4.	Jr. Mrs. S. H. Kshirsagar	Dean Students Welfare	Member
5.	Dr. I. M. Chanderki	Dean PG Program	Member
6.	Prof. Sunita Sagot	Teacher Representative	Member
7.	Ms. Rutuja Bhat	Student Representative	Sp. Invitee

Grievance Redressal System

SEND YOUR GRIEVANCE

SUGGESTION BOX

SUGGESTION BOX

Instructions

- Suggestion Box will be opened on Every Monday
- Any body can give their constructive suggestion for the improvement of system.
- The writer may or may not provide his / her identity (Not compulsory)



VI) The institute campus shall remain free from harassment. An anti-ragging and anti-squad committee has been established.

Savitribai Phule Shikshan Prasarak Mandal's
N B NAVALE SINHGAD COLLEGE OF ENGINEERING
 (Approved by AICTE & Affiliated to Solapur University, Solapur)
 Accredited by NAAC with Grade 'A' (CGPA 3.12/4)
 Opp. Solapur University, Solapur - Pune National Highway, Kegaon, Solapur-413255, (MH), India

Prof. M. N. Navale
M. E. (Elect.), MIE, MBA
CHAIRMAN

Mr. Rohit M. Navale
M. E. (Mech. Engg.)
GENERAL SECRETARY

Dr. S. D. Nawale
M. Tech., Ph. D. (ESTC Engg.) PDF (France)
PRINCIPAL

Anti-Ragging Cell

Introduction

In conformity with Supreme Court judgments and directions, UGC guidelines and State Government Instructions, N. B. Navale Sinhgad College of Engineering, Kegaon, Solapur is following 'Zero-Tolerance policy' towards ragging. Any student of N. B. Navale Sinhgad College of Engineering, Solapur accused and found guilty of ragging, will be severely dealt with, in accordance with the Provisions of the Law.

The College Has Constituted the Anti Ragging Committee in The year 2022-23. The following instructions are framed to prevent the menace of ragging and foster healthy interpersonal relations among students in the campus of N. B. Navale Sinhgad College of Engineering, Kegaon, Solapur. Ragging is strictly forbidden in or outside the college campus. All students shall familiarize themselves with rules/regulations/guidelines on code of conduct, anti-ragging measures and discipline in College. All 'new comers' should attend counseling sessions organized for them from time to time by the college staff.

Vision

To build a ragging free environment by nurturing the principles of democratic values, tolerance, empathy, compassion and sensitivity so that students of this institute will become responsible citizens

Mission

To create an atmosphere of discipline by passing a clear message that no act of ragging in college premises should happen and nobody will be tolerated if any such evidence happens.


 PRINCIPAL
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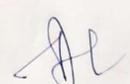


Objectives

1. To aware the students of anti human effect of ragging inherent in its motive.
2. To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence.
3. To promptly and stringently deal with the incidents of ragging brought to our notice.

Functions of Committee:-

1. To consider the complaints received from the students and conduct enquiry and submit report to the Anti Ragging Committee along with punishment recommended for the offenders.
2. Oversee the procedure of obtaining undertaking from the students in accordance with the provisions.
3. Conduct workshops against ragging menace and orient the students.
4. To provide students the information pertaining to contact address and telephone numbers of the person(s) identified to receive complaints/distress calls.
5. To create awareness among the students about Anti ragging.
6. To take all necessary measures for prevention of Ragging inside the Campus/ Hostels


 PRINCIPAL
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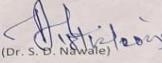
Date: 18/12/2025

Notice

Anti Ragging Squad (2025-26)

The Anti Ragging Squad for N. B. Navale Sinhgad College of Engineering, Solapur is hereby constituted as follows:

Sr. No.	Name	Designation	Sign.
01	Dr. R. T. Vyavahare	Chairman	
02	Dr. P. P. Tapkire	Member	
03	Prof. S. S. Pathak	Member	
04	Dr. A. A. Kamble	Member	
05	/Prof. M. S. Navale	Member	
06	/Prof. A. M. Gunje	Member	
07	Mr. Kishor Takale	Member	
08	/Ms. Sindhu Pol	Member	


 (Dr. S. D. Nawale)
 Principal



Date: 10/9/2025

The Anti Ragging Committee meeting for the academic year 2024-25 was held on 10/9/2025

The following members were present for the meeting.

Sr. No.	UGC Pattern	Name	Designation	Signature
1	Principal /Head of the Institution	Dr. S. D. Nawale	President	
2	Representative of Civil Administration	Mr. Jamadar Bapusahab	Civil Administration	
3	Representative of Police Administration	Mr. Vikas Deshmukh	Police Administration	
4	Representative of Local Media	Mr. Nitin Thakare	Local Media	
5	Representative of NGO in youth activity	Mr. Hindurao Gore	NGO in youth activity	
6	Faculty (Senior)	Dr. R. T. Vyavahare	Member	
7		Dr. V. V. Kharat	Member	
8		/Dr. S. H. Kshirsagar	Member	
9		/Prof. Sunita Sagat	Member	
10	Non-Teaching Representative	Mr. V. S. Babar	Member	
11	Parents	Mr. Khilari Bharat N.	Member	
12	Students Representative	Mr. D. D. Suryawanshi	Students Representative (Male)	
13		Ms. V. R. Emekar	Students Representative (Female)	
14	Faculty (Senior)	Mr. G. H. Ghogale	Member Secretary	


 (Dr. S. D. Nawale)
 Principal





‘सिंहगड’मध्ये विद्यार्थ्यांना रॅगिंगबाबत मार्गदर्शन

» नव्या विद्यार्थ्यांसाठी मैत्रीपूर्ण व सकारात्मक वातावरण राखण्यावर भर

तथा वृत्तसेवा,

सोलापूर, दि. २० सप्टेंबर -

एन. बी. नवले सिंहगड कॉलेज ऑफ इंजिनिअरिंग, केगाव-सोलापूर येथे प्रथम वर्ष बी.टेक. विद्यार्थ्यांसाठी रॅगिंगबाबत विशेष मार्गदर्शन करण्यात आले. कार्यक्रमाचे उद्घाटन कॅम्पस डायरेक्टर संजय नवले यांच्या हस्ते झाले.

प्राचार्य डॉ. शंकर नवले यांनी नव्या विद्यार्थ्यांना रॅगिंगविषयी सखोल माहिती दिली. त्यांनी सांगितले की, रॅगिंग ही काही महाविद्यालयांमध्ये जुनी

रॅगिंग कमिटीच्या माध्यमातून महाविद्यालयात नव्या विद्यार्थ्यांचे स्वागत व मार्गदर्शन सुनिश्चित केले जाते. कोणत्याही प्रकारच्या त्रासापासून संरक्षण मिळते. सकारात्मक संवाद, सहकारी व मैत्रीपूर्ण वातावरण तयार होते. विद्यार्थ्यांचा आत्मविश्वास, नेतृत्वगुण व सामाजिक कौशल्य वृद्धित होते.

प्रथा म्हणून पाहिली जाते, परंतु तिचे मानसिक आणि सामाजिक तोंटे लक्षात घेणे आवश्यक आहे. डॉ. नवले यांनी स्पष्ट केले की, महाविद्यालयात निकोप, सुरक्षित आणि सकारात्मक वातावरण

राखणे हे मुख्य उद्दिष्ट आहे. रॅगिंगमुळे होणारे तणाव, आत्मविश्वास कमी होणे आणि अभ्यासावर होणारा नकारात्मक परिणाम टाळण्यासाठी रॅगिंग कमिटी विद्यार्थ्यांसाठी मार्गदर्शन करते.

या कार्यक्रमाचे संयोजन सामान्य विज्ञान व अभियांत्रिकी विभागाचे प्रमुख व प्राध्यापकांनी केले. तर कार्यक्रम समन्वयक म्हणून प्रा. मानसी जाधव यांनी कार्य पाहिले. प्र. के. एस. पाटील (विभाग प्रमुख) यांनी सांगितले. या मार्गदर्शनाचा उद्देश विद्यार्थ्यांना महाविद्यालयीन जीवनाशी जोडणे आणि सामाजिक तसेच नैतिक मूल्यांची जाणीव करून देणे हा आहे.

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सिंहगडमध्ये नव्या विद्यार्थ्यांना रॅगिंगबाबत मार्गदर्शन; सुरक्षित महाविद्यालयीन जीवनाची ग्वाही



म्हणून प्रा. मानसी जाधव यांनी कार्य पाहिले.

प्र. के.

एस. पाटील (विभाग प्रमुख) यांनी सांगितले की या मार्गदर्शनाचा उद्देश विद्यार्थ्यांना महाविद्यालयीन

जीवनाशी जोडणे आणि सामाजिक तसेच नैतिक मूल्यांची जाणीव करून देणे हा आहे. नव्या विद्यार्थ्यांसाठी हा उपक्रम महत्त्वाचा ठरला असून, महाविद्यालयात

नवले सिंहगड कॉलेज ऑफ इंजिनिअरिंग, केगाव - सोलापूर येथे प्रथम वर्ष बी.टेक. विद्यार्थ्यांसाठी आयोजित 'Students Induction Programme 2K25' च्या तीन दिवसांच्या कार्यक्रमात रॅगिंगबाबत विशेष मार्गदर्शन करण्यात आले.

कार्यक्रमाचे उद्घाटन कॅम्पस डायरेक्टर संजय नवले यांच्या हस्ते झाले. प्राचार्य डॉ. शंकर नवले यांनी नव्या विद्यार्थ्यांना रॅगिंगविषयी सखोल माहिती दिली. त्यांनी सांगितले की, रॅगिंग ही काही महाविद्यालयांमध्ये जुनी

प्रथा म्हणून पाहिली जाते, परंतु तिचे मानसिक आणि सामाजिक तोंटे लक्षात घेणे आवश्यक आहे.

डॉ. नवले यांनी स्पष्ट केले की, महाविद्यालयात निकोप, सुरक्षित आणि सकारात्मक वातावरण राखणे हे मुख्य उद्दिष्ट आहे. रॅगिंगमुळे होणारे तणाव, आत्मविश्वास कमी होणे आणि अभ्यासावर होणारा नकारात्मक परिणाम टाळण्यासाठी रॅगिंग कमिटी विद्यार्थ्यांसाठी मार्गदर्शन करेल. या कार्यक्रमाचे संयोजन सामान्य विज्ञान व अभियांत्रिकी विभागाचे प्रमुख व प्राध्यापकांनी केले, तर कार्यक्रम समन्वयक

सुरक्षित, मैत्रीपूर्ण आणि निकोप वातावरण तयार करण्याचा प्रयत्न सतत सुरू आहे, असेही त्यांनी नमूद केले. हा कार्यक्रम यशस्वी करण्यासाठी शिक्षक, शिक्षकेतर कर्मचारी आणि कर्मचारीवृंद यांनी विशेष परिश्रम घेतले. रॅगिंग कमिटीच्या माध्यमातून महाविद्यालयात नव्या विद्यार्थ्यांचे स्वागत व मार्गदर्शन सुनिश्चित केले जाते. कोणत्याही प्रकारच्या त्रासापासून संरक्षण मिळाले. सकारात्मक संवाद, सहकारी व मैत्रीपूर्ण वातावरण तयार होते. विद्यार्थ्यांचा आत्मविश्वास, नेतृत्वगुण व सामाजिक कौशल्य वृद्धित होते.

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सिंहगडमध्ये नव्या विद्यार्थ्यांना रॅगिंगबाबत मार्गदर्शन; सुरक्षित महाविद्यालयीन जीवनाची ग्वाही

नव्या विद्यार्थ्यांसाठी मैत्रीपूर्ण व सकारात्मक वातावरण राखण्यावर भर



दौ. त्रिभुवन/सोलापूर:

एन. बी. नवले सिंहगड कॉलेज ऑफ इंजिनिअरिंग, केगाव - सोलापूर येथे प्रथम वर्ष बी.टेक. (F.Y. B.Tech) विद्यार्थ्यांसाठी आयोजित Students Induction Programme 2K25 च्या तीन दिवसांच्या कार्यक्रमात रॅगिंगबाबत विशेष मार्गदर्शन करण्यात आले. कार्यक्रमाचे उद्घाटन कॅम्पस डायरेक्टर संजय नवले यांच्या हस्ते झाले. प्राचार्य डॉ. शंकर नवले यांनी नव्या विद्यार्थ्यांना रॅगिंगविषयी सखोल माहिती दिली. त्यांनी सांगितले की, रॅगिंग ही काही महाविद्यालयांमध्ये जुनी प्रथा म्हणून

पाहिली जाते, परंतु तिचे मानसिक आणि सामाजिक तोंटे लक्षात घेणे आवश्यक आहे.

डॉ. नवले यांनी स्पष्ट केले की, महाविद्यालयात निकोप, सुरक्षित आणि सकारात्मक वातावरण राखणे हे मुख्य उद्दिष्ट आहे. रॅगिंगमुळे होणारे तणाव, आत्मविश्वास कमी होणे आणि अभ्यासावर होणारा नकारात्मक परिणाम टाळण्यासाठी रॅगिंग कमिटी विद्यार्थ्यांसाठी मार्गदर्शन करते. या कार्यक्रमाचे संयोजन सामान्य विज्ञान व अभियांत्रिकी विभागाचे प्रमुख व प्राध्यापकांनी केले, तर कार्यक्रम समन्वयक म्हणून प्रा. मानसी जाधव यांनी कार्य

पाहिले. प्रा. के. एस. पाटील (विभाग प्रमुख) यांनी सांगितले की या मार्गदर्शनाचा उद्देश विद्यार्थ्यांना महाविद्यालयीन जीवनाशी जोडणे आणि सामाजिक तसेच नैतिक मूल्यांची जाणीव करून देणे हा आहे. नव्या विद्यार्थ्यांसाठी हा उपक्रम महत्त्वाचा ठरला असून, महाविद्यालयात सुरक्षित, मैत्रीपूर्ण आणि निकोप वातावरण तयार करण्याचा प्रयत्न सतत सुरू आहे, असेही त्यांनी नमूद केले.

हा कार्यक्रम यशस्वी करण्यासाठी शिक्षक, शिक्षकेतर कर्मचारी आणि कर्मचारीवृंद यांनी विशेष परिश्रम घेतले.

रॅगिंग कमिटीच्या माध्यमातून महाविद्यालयात:

नव्या विद्यार्थ्यांचे स्वागत व मार्गदर्शन सुनिश्चित केले जाते.

कोणत्याही प्रकारच्या संरक्षण मिळते.

सकारात्मक संवाद वातावरण तयार होते.

विद्यार्थ्यांचा आत्मविश्वास, नेतृत्वगुण व सामाजिक कौशल्य वृद्धित होते.

Date-10/09/2025

Minutes of the meeting:

The Anti ragging Committee meeting for the academic year 2024-25 was held on 10 Sept. 2025, under the chairmanship of Dr. S. D. Nawale.

- Minutes of earlier meeting were read by Mr. G. H. Ghogale and approved by Honorable chairman Dr. S. D. Nawale
 - The committee was described the various measures taken to prevent ragging in the campus.
 - There is a no case regarding ragging of student.
 - To create an awareness among the students about the legal consequences of the ragging.
- The chairperson congratulated the committee members for the effective functioning of the committee by creating a congenial atmosphere towards prevention of ragging.
- The meeting ended with the Vote of Thanks to the chair.



Dr. S. D. Nawale
PRINCIPAL
N. B. Navale Sinhgad
College of Engineering
Kegaon, Solapur-413 255

VII) The institute has prioritized extracurricular activities, including sports and personality development initiatives.

Name: - Dr. Karim Chandsaheb Mujawar

Education: - Ph.D. M. Sc. Geology

Office Order: - Physical Director



Savitribai Phule Shikshan Prasarak Mandal's
N B NAVALE SINHGAD COLLEGE OF ENGINEERING

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Opp. Solapur University, Solapur - Pune National Highway, Kegaon, Solapur - 413255, (MH), India.

Prof. M. N. Navale
M. E. (Elect.), M.E. MBA
CHAIRMAN

Mr. Rohit M. Navale
M. E. (Mech. Engg.)
GENERAL SECRETARY

Dr. S. D. Nawale
M. Tech., Ph. D. (S&TC Engg.) PDF (Fror)
PRINCIPAL

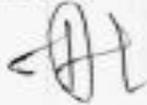
Date: 02/01/2015

Office Order

The undersigned is glad to inform you that, you are hereby appointed as a "Physical Director" of this institute w.e.f. 02.01.2015 till under further orders, in addition to your duties as an Assistant Professor in Department of Civil Engineering.

You will be responsible for the smooth conduction of all activities relates Sports section of this institute.

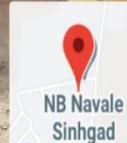



(Dr. S. D. Nawale)
Principal

To,
Dr. K. C. mujawar
Asst. Professor,
Department of Civil Engineering

Copy to - 1) Campus Director..... (For Information)
2) All HoDs.
3) Personal file.





Solapur, Maharashtra, India
Sinhgad Institutes, Maharashtra 413255, India
Lat 17.727035°
Long 75.84886°



Annual gathering



Students safety Protection

VIII) The institute has provided hostels to ensure the safety of its residents. The hostel terrace has been locked, and CCTV cameras have been installed.



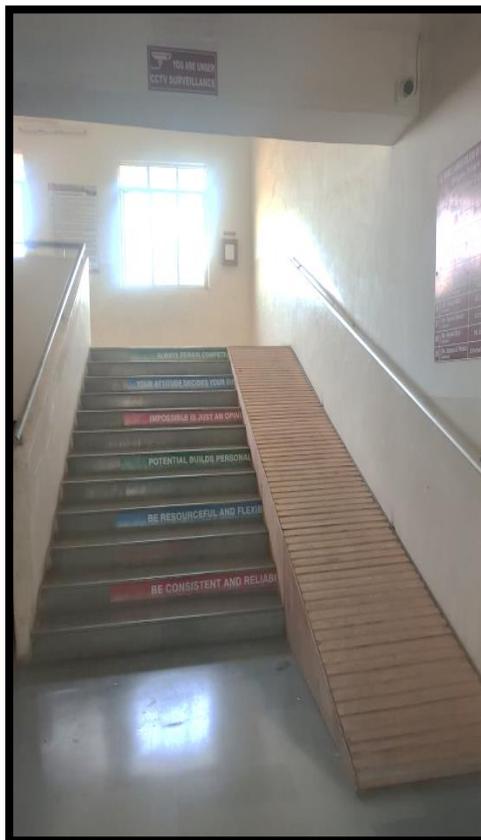
Hostel terrace locked



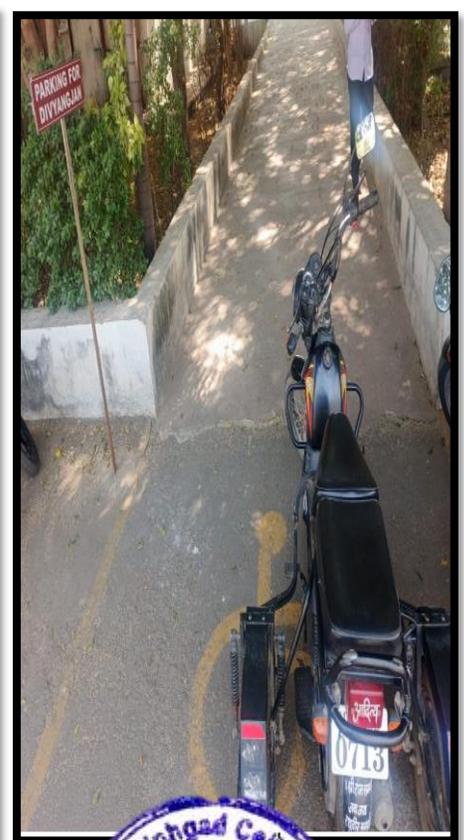
CCTV at college Porch & Emergency Contact Numbers



CCTV camera installed at hostel porch



Ramp installed for Handicapped



Vehicle Parking for Handicapped Student





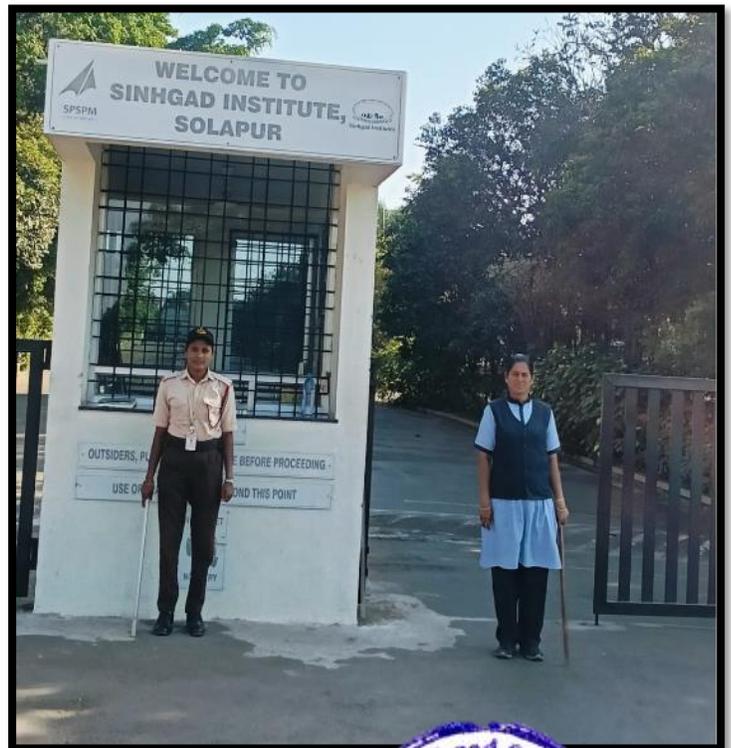
Surveillance

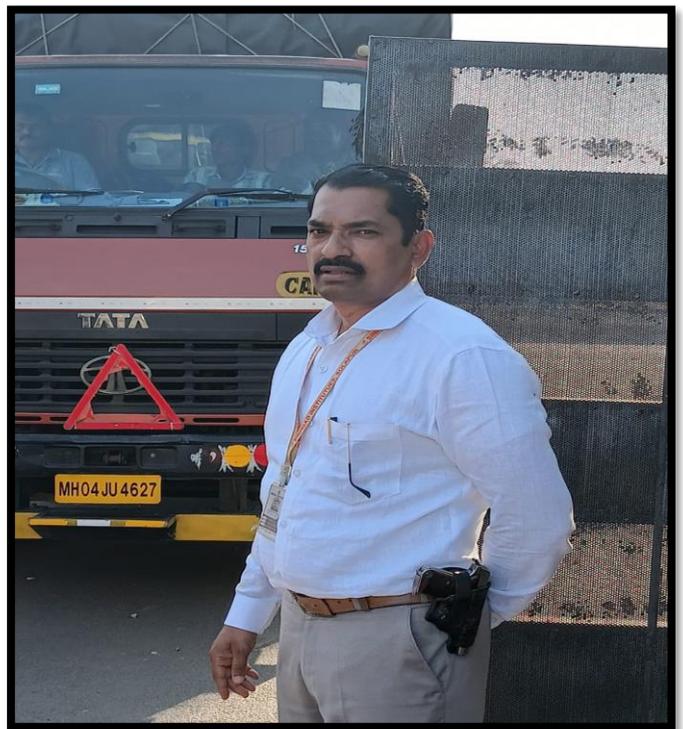


Fire house pipe installed for student & staff safety



Security front of hostel





Security on Main gate



Metal detector Machine



Webinar on Cyber Security Session

The main objective of this organization is build diverse filed workforce in cyber defense. Mr. Balaji sir had shown video in support of hackers i.e. how fighting against hackers can stifle innovation. he also provided insights about the skills required by a hacker such as manipulating human mind and many more. He also discusses training objective. After the session, the students asked him the questions and he answered them aptly. The students got valuable insights on OWASP, vulnerability tools, search engines through which they can research about their targets.

 Savitribai Phule Shikshan Prasarak Mandal's
N B Navale Sinhgad College of Engineering, Solapur
(Approved by AICTE & Affiliated to Pimpri Chinchwad Education Trust, Solapur)

Department of Computer Science & Engineering

Date: 10-Aug-2021

NOTICE

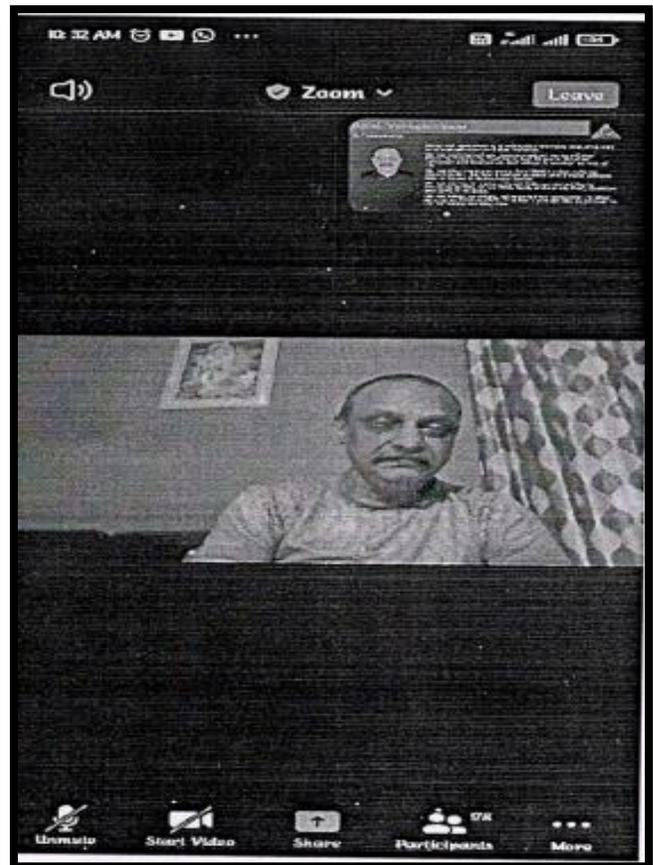
This is to inform all faculty members and students of the Computer Science and Engineering Department that an Online Webinar is arranged on "**Cyber Security**" on **16th August 2021 from 11:30 am to 01:30 pm.**

Note : 1. Google Meet Link will be shared 20 Minutes before
2. Students are informed to Join 10 minutes before
2. Attendance for all students is compulsory


Activity Coordinator


HOD-CSE





Firewall Installed in Institute

Protection against outside cyber attackers by shielding your computer or network from malicious or unnecessary network traffic.

Users Details on Sophos Firewall

SOPHOS FW Sophos Firewall

Authentication

Feedback How-to guides Log viewer Help admin@X230D6WP2FCJV76 N. B. Navale Sinhgad College of Engineering Solapur

Servers	Services	Groups	Users	Multi-factor authentication	Web authentication	Guest users	Clientless users	STAS	...
<input type="checkbox"/>	User ID <input type="text"/> Name <input type="text"/>	Username <input type="text"/>	Type <input type="text"/>	Profile <input type="text"/>	Group <input type="text"/>	Other group memberships		Status	
<input type="checkbox"/>	419 Amit Arvind Kumbale	aakumbale.nbnscoe	User	-	NBNTSTAFF			Enabled	
<input type="checkbox"/>	2458 Prof. Kalmale Anil Abhimanyu	aakotmale.nbnscoe	User	-	NBNTSTAFF			Enabled	
<input type="checkbox"/>	2420 Prof. Alim Aspalal Shaikh	aashaikh.nbnscoe	User	-	NBNTSTAFF			Enabled	
<input type="checkbox"/>	410 Ananda Dhanan Hukar	adrukar.nbnscoe	User	-	NBNTSTAFF			Enabled	
<input type="checkbox"/>	1678 Ashwini Sakulade Chavan	agchavan.nbnscoe	User	-	NBNTSTAFF			Enabled	
<input type="checkbox"/>	1710 Amriddhi Savitram Gund	aggund.nbnscoe	User	-	NBNTSTAFF			Enabled	
<input type="checkbox"/>	3011 Abdulhakim Shaikh	aharshalkh.nbnscoe	User	-	NBNTSTAFF			Enabled	
<input type="checkbox"/>	28 Aruna Mallikarjun Saha	amgunje.nbnscoe	User	-	NBNTSTAFF			Enabled	
<input type="checkbox"/>	2358 Atik Mubarak Kazi	amkazi.nbnscoe	User	-	NBNTSTAFF			Enabled	

SOPHOS FW Sophos Firewall

Authentication

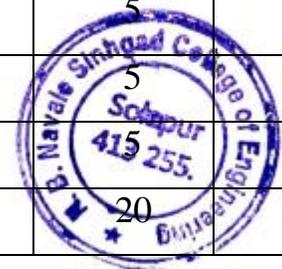
Feedback How-to guides Log viewer Help admin@X230D6WP2FCJV76 N. B. Navale Sinhgad College of Engineering Solapur

Servers	Services	Groups	Users	Multi-factor authentication	Web authentication	Guest users	Clientless users	STAS	...
<input type="checkbox"/>	User ID <input type="text"/> Name <input type="text"/>	Username <input type="text"/>	Type <input type="text"/>	Profile <input type="text"/>	Group <input type="text"/>	Other group memberships		Status	
<input type="checkbox"/>	280 BANDIGAR PRANJAL RAJARAM	en24121001	User	-	CSESTUDENTS			Enabled	
<input type="checkbox"/>	281 BHIDE TEJASWINI PRATAPSING	en24121002	User	-	CSESTUDENTS			Enabled	
<input type="checkbox"/>	282 BHOSALE AJINKYA CHANDRAKA	en24121003	User	-	CSESTUDENTS			Enabled	
<input type="checkbox"/>	283 BHOSALE SHRUTI DATTATRAY	en24121004	User	-	CSESTUDENTS			Enabled	
<input type="checkbox"/>	284 BULLAR SAFOOR AABID HUSAIN	en24121005	User	-	CSESTUDENTS			Enabled	
<input type="checkbox"/>	285 BILLA OMKAR KISAN	en24121006	User	-	CSESTUDENTS			Enabled	



Committee Established for student support

Sr no.	Name of Committee/Cell	Level	No. of Male	No. of Female
1	Internal Complaint Committee(ICC)	College	1	8
2	Anti-ragging Committee	College	6	4
3	Anti-squad Committee	College	3	1
4	Discipline Committee	College	11	10
5	Grievance Committee	College	3	3
6	Gender Audit Committee	College	0	4
7	NBNSCOE Alumni Association	College	8	3
8	Student Council Committee(Student)	College	18	17
9	Student Counselor Detail Committee(Staff)	College	3	1
10	Sinhgad Hirkani Forum	College	0	9
11	Admission Committee	College	3	2
12	Hostel and Mess Committee	College	7	4
13	Library Committee	College	9	1
14	Internal Quality Assurance Cell(IQAC)	College	21	3
15	Training and Placement Cell	College	6	1
16	Student Development and Career Counselling Cell(SDCC)	College	15	2
17	Institute Innovation Council(IIC) and Entrepreneurship Development Cell	College	13	1
18	Minority Cell	College	7	1
19	OBC Cell	College	5	4
20	BC cell	College	5	2
21	Equal opportunity Facilitation	College	5	2
22	Students Safety and Well Being Committee	College	415	4
23	ETOS (E&Tc Student Association)	Department	20	13



Report

(As per the Maharashtra Student Safety, Protection, and Mental Health Policy-2025)

A Policy Draft Committee has been established to effectively implement the student protection standards and grievance redressal policy within the institution. In accordance with the guidelines of the "Maharashtra Student Safety, Protection, and Mental Health Policy-2025" issued by the government, the committee has taken the following actions:

1) Section 1: Preliminary

- Information regarding this policy has been disseminated to all students, teachers, and staff members within the institution.
- A copy of the policy has been made available on the institution's website and notice board.
- Instructions have been issued to all departments regarding compliance with the policy.
- Students, teachers, counselors, hostel wardens, and office staff have been briefed on the details of the policy.

2) Section 2: Policy Context

The following measures have been implemented to create a safe, inclusive, and mentally healthy environment for students within the institution:

- Guidelines have been issued to establish a safe and dignified campus environment for students.
- Counseling and guidance programs have been organized to reduce stress, competition-related pressure, and mental tension among students.
- Initiatives are being conducted to promote positive communication, cooperation, and life-skills development among students.

3) Section 3: Legal Policy Mandate

The implementation of this policy is carried out in accordance with the following laws and guidelines:

- Article 21 of the Constitution of India (Right to Life).
- Maharashtra Public Universities Act, 2016.



- National Education Policy (NEP) 2020.
- UGC and AICTE Guidelines.
- Mental Healthcare Act 2017.
- The Rights of Persons with Disabilities Act, 2016

The institution is complying with all regulations concerning student safety and mental health.

4) Section 5: Problem Statement

Taking note of increasing academic pressure, emotional stress, cyber harassment, and other issues, the institution has identified the following areas:

- The potential for increased stress, anxiety, and mental tension among students.
- The necessity to prevent incidents such as cyber harassment, ragging, or discrimination.
- The essential requirement for students to have access to timely guidance and counseling facilities.
- In light of this, preventive measures have been established within the institution.

5) Section 6: Core Objectives

The institution has defined the following objectives as per the policy:

- Protection of the physical, mental, and social safety of students.
- Zero tolerance against ragging, harassment, and discrimination on campus.
- Provisions for counseling and mental health support systems for students.
- Transparent and timely redressal of grievances.
- Awareness and training programs for teachers and staff.

6) Section 7: Governing Principles

Policy implementation within the institution is based on the following principles:

- Protection of student confidentiality.
- A discrimination-free and inclusive environment.
- Fair and transparent action on all complaints.
- Sensitive and empathetic behavior toward students.
- An accountable and responsible institutional workflow.



Concluding Remark

The institution has initiated the necessary measures as per the provisions of the "Maharashtra Student Safety, Protection, and Mental Health Policy-2025." Continuous efforts are being made to create a conducive and sensitive environment for the safety, protection, and mental health of the students.

In accordance with the Government Resolution issued by the Government of Maharashtra, the following comprehensive guidelines have been implemented at the college to improve student safety and mental health. To create a secure environment as per government policy, the following measures have been put into action

1. Complaint Box

- A complaint box has been installed in the college.
- This box is opened every fifteen days, and the complaints received are addressed.

2. Physical Security and CCTV

- CCTV cameras have been installed at key locations throughout the college.
 - The college also preserves the CCTV footage for a specific duration.

3. Mental Health and Counseling

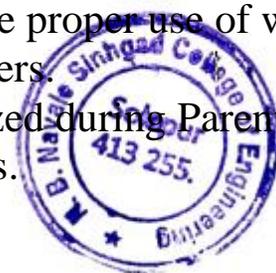
- **Appointment of Counselors:** To reduce stress among students, the college has appointed qualified counselors.
- **Teacher Training:** Teachers at the college are provided with training in counseling.

4. Student Safety and Regulations

- In the event of any misconduct occurring within the college, information is immediately provided to the police.
 - Actions involving insulting behavior or putting pressure on children are strictly prohibited.

5. Cyber Security and Awareness

- Students are provided training on digital security, the proper use of webcams, and staying cautious of strangers.
- Special sessions regarding cyber security are organized during Parent-Teacher Association (PTA) meetings.

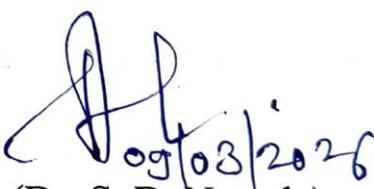


The institute has demonstrated its firm commitment to fostering a safe, supportive, and inclusive environment for all students. Through the establishment of structured mechanisms such as the **Internal Complaints Committee (ICC)**, grievance redressal systems, anti-ragging initiatives, mental health counselling services, and regular awareness programs, the campus ensures that students' well-being remains a top priority.

By integrating national guidelines like **MANODARPAN**, the **National Suicide Prevention Strategy**, and the **UMMEED framework**, the institute not only complies with statutory requirements but also actively promotes holistic development, mental health awareness, and gender equality.

These collective efforts—ranging from professional counselling sessions, parental engagement, and awareness drives to strict enforcement of safety protocols—reflect the institute's vision of creating a **harassment-free, mentally healthy, and academically enriching campus**. The report reaffirms that student welfare is central to institutional growth, and continuous improvement in these areas will remain a guiding principle in the years ahead.




(Dr. S. D. Nawale)
Principal